Transportation • **C**ommunications • International **U**nion
Los Angeles Metropolitan Transportation Authority
Health & Welfare Trust Fund
Administered By: Benefit Programs Administration
Telephone • (562) 463-5090 • (800) 427-5342
www.tcu-mtawelfare.org

November 2026

To: Part-Time Employees
Re: Annual Open Enrollment

The Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Fund's **Annual Open Enrollment Period** has commenced**.** During open enrollment, eligible part-time participants may change their medical plan.

If you do <u>not</u> wish to change your current medical plan, no action is required. Your coverage will continue under your current plan, provided that you continue to be eligible and make the required participant contributions.

Dental and vision Benefits are now optional. Please contact the Administrative Office to decline these benefits.

After open enrollment ends, you will not be permitted to change your selection until the next Annual Open Enrollment Period in November 2027, unless you qualify for Special Enrollment Rights. See page 6, § II(A.)(9) of the Fund's Summary Plan Description for a discussion of the limited right to enroll or switch plans mid-year.

Effective January 1, 2027, your choice of medical plans are as follows:

<u>Medical Plan Options</u>

- Kaiser Permanente – HMO
- United HealthCare – HMO

A description of each of these plans can be found on the Fund's **website** @ www.tcu-mtawelfare.org.

If you are interested in changing your current medical enrollment, you may request additional information about the plans and can receive an enrollment form for any of the above plans by calling the Administrative Office at (800) 427-5342 or (562) 463-5090. If you choose to change your current medical plan, you must complete and mail the appropriate enrollment form to the Administrative Office before **<u>December 11, 2026</u>**. If you timely submit your enrollment form by December 11, 2026, your change will be effective January 1, 2027.

Sincerely,

Benefit Programs Administration
On Behalf of the Board of Trustees

SA:cb